



Agenda

San Joaquin County Election Advisory Committee

San Joaquin County Administration Building, Training Room 146
44 N. San Joaquin St.
Stockton, CA

Thursday, August 6, 2026 6:00 PM

- I. Call to Order
 - 1) Pledge of Allegiance
 - 2) Roll Call
 - 3) Announce and induct (if necessary) new members of the SJC/EAC
 - 4) Schedule Next Meeting Date – December 10, 2026
- II. Minutes
 - 1) Election Advisory Committee – Regular Meeting – April 2, 2026
- III. Consent Items
 - 1) Thank and commend Olivia Hale and the entire team at the San Joaquin Registrar of Voters office for a job well done in conducting the election in June.
 - 2) Officially notice the commencement of the Certified Election Observer training program (C.E.O.) by the Registrar of Voters. The initial class cohort is progressing through the program with three of 8 sessions held, and two make-up sessions scheduled.
- IV. Discussion Items
 - 1) Verbal update and one-page document on the Voter Education and Trust Initiative. (ROV)
 - 2) Verbal update on the BOS decision regarding cameras remaining at drop boxes. (ROV)
 - 3) Update on security grant uses - this will go to the BOS at the second meeting in August, (August 18, 2026). (ROV)



4) Present Summary of the *2026 Primary Election Poll Worker Survey* (ROV)

V. Public Comment

Public Comments on matters related to the Election Advisory Committee that are not listed on the Agenda and any matters listed on the minutes or consent agenda may be completed verbally or in writing using the method described below. **We request that you refrain from making personal attacks.**

Notice Regarding Written Public Comments

Persons wishing to address the Election Advisory Committee in writing may submit their public comments by emailing registrar@sjgov.org.

Written public comments may be submitted for the record but will not be read out loud during the Public Comment period. Written public comments submitted prior to 5:00 PM on the day before the meeting will be routed to the Election Advisory Committee and will be available for inspection prior to the Election Advisory Committee meeting upon request to the Registrar of Voters at 44 N San Joaquin St #350, Stockton, CA 95202. All written public comments that are routed to the Election Advisory Committee and those received after 5:00 PM the day before the meeting and prior to the conclusion of the meeting will be made part of the official record posted on the Registrar of Voters' website.

VI. Registrar of Voters Comments

VII. Committee Comments

VIII. Adjournment until next meeting as identified by the Election Advisory Committee in accordance with the Comprehensive Plan for the Election Advisory Committee.

Minutes

San Joaquin County Election Advisory Committee

San Joaquin County Administration Building, Training Room 146

44 N. San Joaquin St.

Stockton, CA

Thursday, April 9, 2026, 6:00 PM

I. Call to Order – 6:08 PM

1) Pledge of Allegiance

2) Roll Call – Quorum established. Members absent: Supervisor Dhaliwal, Tony Amador, John Beckman, Shirley Romero, Christina Gonzaga. Janese Vermeulen vacancy acknowledged.

II. Approve Minutes

1) Election Advisory Committee – Regular Meeting – February 5, 2026

Committee approved the February 5, 2026 meeting minutes as amended to clarify the Board of Supervisors' intent that the Supervisor Designate serves as a non-voting liaison. Motion carried unanimously.

III. Discussion Items (Action or Possible Action Requested)

1) Certified Election Observer Program – Registrar of Voters presented the Certified Election Observer Program, including training schedule, curriculum, and participation requirements. Committee approved the program schedule by unanimous consent.

2) Election of Officers – Dr. J. Hislop elected Chair. Pam Sloan was elected Vice Chair. Secretary responsibilities will continue under an interim process.

3) Voter Education and Trust Initiative – Registrar presented a proposed matching grant program to expand nonpartisan voter education through community partnerships. Public comments were received from Pat Morz and Mary Kenefick. Committee voted unanimously to recommend support of the initiative to the Board of Supervisors.

4) Dropbox Camera Cost Review – Registrar presented a fiscal and operational review of election Dropbox cameras, existing security controls, and alternative uses of program

funding. Committee discussed election integrity, public confidence, and fiscal responsibility. Public comment received. Discussion only.

IV. Presentations/Reports

- 1) Certified Election Observer Program
- 2) Voter Education and Trust Initiative
- 3) Dropbox Camera Cost Review

V. Public Comment

Public comments were received throughout agenda items from Pat Morz and Mary Kenefick.

VI. Registrar of Voters Comments

Registrar provided additional clarification regarding grant administration, election security, ballot chain of custody, outreach efforts, and fiscal considerations.

VII. Committee Comments

Committee members expressed support for expanding voter education, maintaining election transparency, and evaluating the long-term value of Dropbox cameras.

VIII. Schedule for the Next Meeting

August 6, 2026

IX. Adjournment

Meeting adjourned.

SAN JOAQUIN COUNTY

VOTER EDUCATION & TRUST INITIATIVE 2026

Eleven **community benefit organizations** will carry official **San Joaquin County Registrar of Voters (ROV)** election information on when, where and how to vote as trusted messengers within their own local networks, reaching the six county communities with the lowest turnout. The initiative is funded by **San Joaquin County** with approval from the **Board of Supervisors** and the **Evelyn and Walter Haas Jr. Fund**, and administered by the **Lodi Community Foundation**. Grantees will embed voter education in the resource fairs, congregations, community events and neighborhood networks that residents **already know and trust**.

11

GRANTEE
ORGANIZATIONS

\$200K

GRANTED,
FULLY AWARDED

97,250

RESIDENTS TARGETED
FOR DIRECT CONTACT

9

LANGUAGES
SERVED

WHERE THE OUTREACH LANDS

■ COMMITTED COVERAGE · ■ COUNTYWIDE, POPULATION-BASED

GRANTEE ORGANIZATION	EAST LODI	CENTRAL MANTECA	N. & C. TRACY	KELLEY DR. N. STKN	EAST STKN	SOUTH STKN	COUNTY WIDE	ANTICIPATED RESIDENTS REACHED
Black Women for Wellness	■	■	■	■	■	■	□	32,500
Reinvent South Stockton Coalition	□	□	□	□	■	■	□	15–20K
El Concilio California	■	■	■	■	■	■	□	10,000
The Stockton Observer	□	□	□	■	■	■	□	10,000
Tracy Community Connections Center	□	□	■	□	□	□	□	9,550
San Joaquin Juneteenth Foundation + BMMAC Center	□	□	■	■	■	■	■	7,000
Unity and Family	□	□	□	■	■	■	□	5,000
Equity Alliance Group	□	□	■	■	□	■	■	3,500
NAACP Stockton Branch	□	□	□	■	■	■	■	3,000
Faith in the Valley	□	□	□	□	■	■	□	1,200
Friends Outside	□	□	□	□	□	□	■	500
COMBINED ANTICIPATED REACH								97,250

HOW RESIDENTS WILL HEAR IT

- 35+** Community events, resource fairs and tabling where 10 of 11 grantees will embed voter education in gatherings already on the calendar
- 2,500+** Doors to knock across five canvassing programs in the lowest-turnout precincts
- 11,200+** Live phone conversations planned, including 360 dedicated phone-bank hours by Faith in the Valley
- 20,000+** Text messages to carry deadlines, drop-box and vote-by-mail information
- 11/11** Grantees will follow, repost and amplify official ROV social content; every piece will point back to the ROV website

SJC REGISTRAR VISIBILITY

- Youth voter education video shot on location at the Registrar's Office (Unity and Family, July 17)
- Recorded interview with an ROV representative on election security and accessible voting, to be published countywide (Stockton Observer)
- "Know Before You Go" public forum planned for South or East Stockton, with an ROV representative answering resident questions live
- BMMAC Center, an official San Joaquin County polling location, will operate as a year-round Civic Information Hub with ROV materials and QR links
- Standing invitation to table at aligned grantee events countywide

WHY THESE MESSENGERS

- 6,000+** voters already reached by Faith in the Valley before the June primary
- 5,000+** individuals served by Tracy Community Connections Center in 2025 alone
- 70+** community events hosted and **100+** partners convened by Reinvent South Stockton Coalition
- 6/6** priority communities El Concilio California will cover on its own, built on decades as the region's Census backbone agency
- 18** Black-led organizations and **64** businesses convened by the San Joaquin Juneteenth Foundation

LANGUAGE ACCESS

English 11

Spanish 8

Hmong 3

Khmer 2

Chinese 2

Punjabi 2

Tagalog 2

Vietnamese 2

Thai 1

NONPARTISAN GUARDRAILS

Every organization has signed a grant agreement expressly **prohibiting** grant funds from being used to support or oppose any candidate, political party or ballot measure, to distribute campaign materials, to conduct partisan canvassing, or to coordinate with political campaigns or political action committees. Any election content created by grantees that is not drawn from official ROV content must be approved by the San Joaquin County Registrar of Voters for factual accuracy before distribution.

IMPLEMENTATION & REPORTING

JUL 13
Outreach beginsNOV 3
General ElectionDEC 31
Final reports due

Figures compiled from the eleven submitted grant applications and the July 16 project addenda; reach totals use the low end of each estimated range.

San Joaquin County Registrar of Voters

2026 Primary Election Poll Worker Survey Executive After-Action Report

Executive Summary

Overall, the survey results are **extremely positive** and indicate that San Joaquin County's poll worker program is performing at a very high level. Nearly every major training and operational metric exceeded **85%** positive responses, with several exceeding **90%**. The primary opportunities for improvement are practical enhancements rather than major changes to the program: more hands-on technical troubleshooting, additional scenario-based training, clearer instruction for complex voter situations, minor operational improvements, and continued leadership development for Inspectors.

Overall Workforce

Role	Percent
Clerk / Student Clerk (187)	56.7%
Inspector (55)	16.7%
Election Night Worker (34)	10.3%
Field Inspector / Rover (23)	7.0%
Drop Box Lock Team (12)	3.6%
Other (11)	3.3%
Receiving Center (5)	1.5%
Office Support (2)	0.6%

Training Performance

Prepared for Duties

86.7% Yes, 10.9% Somewhat, 2.4% No. Nearly 98% felt at least somewhat prepared.

Training Covered Duties

88.8% Yes, demonstrating strong alignment between training and actual Election Day responsibilities.

Training Materials

88.2% found materials easy to understand; only 0.9% responded No.

Voter Scenario Training

82.7% Yes. This was one of the lower-rated categories and supports expanding realistic voter scenario practice.

Trainer Effectiveness

91.5% rated trainers as knowledgeable, making this one of the highest-rated areas.

Technical Preparedness

59.1% Yes and 23.9% Somewhat. Technical troubleshooting represents the greatest opportunity for improvement.

Poll Pad Confidence

83.0% reported confidence operating Poll Pads.

Election Day Readiness

Overall Satisfaction: 96.4% of respondents were satisfied with the overall training program.

Confidence on Election Day: 85.5% Yes, 13.3% Somewhat, and only 1.2% No.

Unexpected Challenges: 80.9% reported they did not encounter situations outside the scope of training.

Retention: 85.8% indicated they would serve again, providing a strong foundation for future elections.

Major Themes from Written Comments

Scenario-Based Training

Workers requested more practice with conditional registrations, confidential voters, VBM exceptions, Poll Pad lookups, and registration corrections.

Technical Troubleshooting

Comments emphasized printer issues, Poll Pad questions, equipment failures, setup problems, and software troubleshooting.

Inspector Leadership

Respondents suggested additional leadership training focused on organization, delegation, communication, and polling place management.

Equipment Setup

Workers preferred more hands-on setup practice and less passive instruction.

Operational Concerns

Comments referenced staffing levels, long lines, earlier setup, and clarification of meal and break policies.

Program Strengths

- Excellent instructors and highly rated training materials.
- Strong Poll Pad confidence.
- High overall satisfaction and worker confidence.
- Exceptional willingness to return for future elections.
- Very few workers reported feeling unprepared.

Recommendations

- Expand hands-on technical troubleshooting exercises.
- Increase scenario-based voter simulations using realistic examples.
- Provide additional Poll Pad and equipment practice.
- Strengthen Inspector leadership development.
- Introduce equipment failure simulations during training.
- Clarify operational guidance on breaks, logistics, and staffing expectations.

Overall Assessment

Category	Grade
Training Quality	A+
Instructor Effectiveness	A+
Worker Confidence	A
Poll Pad Training	A

Election Readiness	A
Technical Troubleshooting	B+
Scenario-Based Learning	B+
Overall Program	A

Final Conclusion

The survey reflects a **highly successful** election worker training program. Satisfaction is exceptionally strong, confidence levels are high, and worker retention appears excellent. Future improvements should emphasize practical application through interactive, scenario-based exercises and hands-on technical simulations, particularly for complex voter situations, Poll Pad exceptions, and equipment troubleshooting. These targeted enhancements will strengthen an already high-performing program without requiring significant changes to the existing training curriculum.